**The Office of Refugee Resettlement (ORR) within the Administration for Children and Families (ACF) has announced the availability of $5,000,000 for the Refugee Career Pathways (RCP) program with the projected award of 15 grants.**

Through the RCP program, ORR will provide funding to enable refugees and other eligible populations to achieve self-sufficiency by obtaining the means to secure professional or skilled employment drawing upon previously acquired knowledge, skills, and experience. **Under the RCP program, the primary focus is to assist participants in learning about career pathways and developing individualized plans to gain employment and advance within their chosen career field.** Allowable activities will include case management, training and technical assistance, specialized English language training, and mentoring. In addition, eligible refugee participants may receive federal financial assistance for costs related to the establishment or re-establishment of credentials, such as obtaining educational credits or enrollment in required certification programs. **ORR is requiring that RCP programs have a partnership with at least one educational institution (i.e., university, college, community college, or other institution with expertise in career and technical education) to facilitate career opportunities in ways that supplement, rather than supplant, existing services**. RCP programs implemented by an educational institution must collaborate with at least one refugee-focused entity (i.e., resettlement office and/or other organization with programming specifically aimed at refugees.

The solicitation may be found [here](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.grants.gov%2Fsearch-results-detail%2F349715&data=05%7C02%7Cmahalia.baldini%40twc.texas.gov%7C023eb504be5f4f14dfe108dc65727cb2%7Cfe7d3f4f241b4af184aa32c57fe9db03%7C0%7C0%7C638496789598174164%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=dQknPQMAAmXhbyY%2BmgPP73PmnOlcLHbDknEQQmq1GaY%3D&reserved=0).  Applications are due by June 28.

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| **Eligible Applicants:** * Independent school districts
* Native American tribal organizations (other than Federally recognized tribal governments)
* County governments
* Nonprofits that do not have a 501(c)(3) status with the IRS, other than institutions of higher education
* Nonprofits having a 501(c)(3) status with the IRS, other than institutions of higher education
* Special district governments
* Native American tribal governments (Federally recognized)
* City or township governments
* Public housing authorities/Indian housing authoritiesOthers (see text field entitled "Additional Information on Eligibility" for clarification)
* Public and State controlled institutions of higher educationPrivate institutions of higher education

*Additional Information on Eligibility:* Public and private non-profit organizations may apply for this funding opportunity. Applications from individuals (including sole proprietorships) and foreign entities are not eligible and will be disqualified from the merit review and funding under this funding opportunity. Faith-based and community organizations that meet the eligibility requirements are eligible to receive awards under this funding opportunity. Faith-based organizations may apply for this award on the same basis as any other organization, as set forth at and, subject to the protections and requirements of 45 CFR Part 87 and 42 U.S.C. 2000bb et seq., ACF will not, in the selection of recipients, discriminate against an organization on the basis of the organization's religious character, affiliation, or exercise. | **Partnerships** RCP projects must be able to serve refugees in the following areas, either directly or through partnerships: * Job skills training.
* Vocational English-language training.
* Career mentorship.
* Assisting in career entry, such as through apprenticeships or on-the-job training.

**Data reporting requirements** Recipients will be required to report on the following data points semiannually: * Number of participants newly enrolled in the program.
* Number of participants currently enrolled in the program.
* Average income of enrolled participants.
* Number of participants developing personalized career plans.
* Number of participants enrolling in degree or certification programs.
* Number of participants enrolling in apprenticeship or on-the-job training programs.
* Number of participants earning college credits.
* Number of participants who obtained a new credential or recognition of an existing credential.
* Number of participants obtaining employment in a professional or skilled career field.
* Number of training hours the program provided to participants in English-language programs to prepare for a particular vocation or job-related training program.
* Number of training hours the program provided to participants in developing job readiness skills such as resume writing, interviewing, and expectations for the professional workplace.
* Average income of participants who obtained employment.
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